

# FY2019 Slavery and Human Trafficking Statement

## 1. About the Statement

Diamond Generating Europe Ltd. (“**DGE**”) is a wholly owned subsidiary of Mitsubishi Corporation, a global integrated business enterprise which develops and operates businesses across virtually every industry.

As a company doing business in the United Kingdom (“**UK**”), DGE has voluntarily produced this FY2019 Slavery and Human Trafficking Statement (the “**Statement**”), despite the fact that DGE is not in the scope of the requirements of Section 54 of the UK Government’s Modern Slavery Act 2015 (the “**Act**”), as the government encourages all businesses to be transparent about steps taken in relation to modern slavery.

The Statement is intended to communicate the steps that DGE has taken during the previous fiscal year of 1 April 2019 to 31<sup>st</sup> March 2020 (“**FY2019**”) to ensure that slavery and human trafficking are not occurring in any part of its business operations or supply chains.

The definition of “slavery” and “human trafficking” are laid out in Section 1 and 2 of the Act. In recognition that these issues can manifest themselves in many ways depending on local circumstances, the Statement covers DGE’s efforts to prevent any form of worker exploitation through its business, ensuring that workers are safe and that all relevant laws and international standards are being upheld, including freedom of movement and communications.

The Statement has been approved by DGE’s Board of Directors and has been signed by Yasushi Umemura, Chief Executive Officer of DGE.

The Statement is publicly available on DGE’s website at the following link: <https://www.dg-europe.com>

## 2. About DGE

DGE is a power generation company established in September 2012 in London with operations across Europe and the Middle East. The business is currently made up of wind assets in the Netherlands, Belgium, France and Scotland, solar assets in Portugal, France, Spain and Jordan, and thermal power units under operation and construction in Jordan and Qatar. Investments

typically include a relatively high level of project financing from third party banks. For more information on DGE's history and business strategy, please visit the following link:

<https://www.dg-europe.com>

### **3. DGE's Philosophies and Principles**

DGE conducts its business in line with the philosophy and principles of Mitsubishi Corporation.

The Three Corporate Principles – Corporate Responsibility to Society, Integrity and Fairness, Global Understanding through Business – established in Mitsubishi Corporation's history, serve as its core philosophy.

Based upon these Principles, the Corporate Standards of Conduct lay down a set of key, high-level commitments which form the basis of the company's compliance and risk management systems.

Furthermore, the Code of Conduct provides a set of rules based on both national and international standards to ensure that the company's employees are upholding the highest level of ethical conduct in their day-to-day business.

### **4. DGE's Activities in FY2019 related to Prevention of Slavery and Human Trafficking**

DGE is involved in the construction and operation of power generation assets. DGE contracts reputable contractors for the work of construction and operation. Through the contracting process, DGE considers not only financial and legal risks but also environmental, social and governance (ESG) factors. DGE does not allow any contractors to act unlawfully.

In June 2019 DGE employees at the board, management and operational levels attended a training seminar to develop their awareness of modern slavery and human rights due diligence in business dealings.

### **5. Looking Ahead**

DGE recognises the importance of maintaining constant vigilance to identify, prevent and mitigate adverse impacts associated with human rights, including slavery and human trafficking, throughout its business operations and supply chains.

DGE will continue the momentum of raising employee awareness of modern slavery and human rights and will continue to work closely with Mitsubishi Corporation to ensure that their respective commitments and activities remain closely aligned.

**6. Approval by DGE's Board of Directors**

I, Yasushi Umemura, hereby certify that the information contained in the above FY2019 Slavery and Human Trafficking Statement is factual and has been approved by the Board of Directors of Diamond Generating Europe Limited.

A handwritten signature in black ink, appearing to read 'Y. Umemura', is placed on a light gray rectangular background.

Yasushi Umemura  
Chief Executive Officer  
Diamond Generating Europe Limited